

Ark

Develop your teaching
career with Ark



Our schools are only as good as the people who work in them

That's why we'll invest heavily in you. We'll make sure that you're always provided with opportunities to learn new skills and progress in your career.

Training for your whole career

Our training doesn't stop once you reach a certain level or learn a certain skill - we'll support you throughout your whole career, from starting out as a trainee to running your own school.

More training days

In order to deliver the extra training and network events we offer, you will have ten days allocated for training every year. That's twice as many as standard for teaching staff.

Hub days

One of the best things about working with us is collaborating with exceptional people across our network. Three times a year, people working in specific roles or subject areas get together to share best practice and deepen their subject knowledge with their peers from other Ark schools.

Ark online training

Our online, cloud-based learning platform supports your development. As well as playing a key role for participants on our training programmes, the platform is a great way to deliver exciting content to you, from exemplary teaching video clips to best practice resources.

Bespoke training

Your school will develop and deliver its own training sessions which are responsive to need – for instance, it might run a session about creating lesson plans, or implementing the curriculum.



“The training has been brilliant and teaching now feels like second nature. When you need help, there's a plethora of people with the experience and knowledge to guide you.”

Richard Welsh, NQT, Ark Conway Primary Academy





“Working for Ark is the best career move I’ve ever made. The professional development opportunities are amazing.”

Deborah Texeira, Assistant Head,
Ark Tindal Primary Academy

Network opportunities

There are many opportunities for you to work beyond your school. You’ll work with colleagues from different subjects, schools and cities, and have the chance to take on network-wide responsibilities such as leading programmes or training. It also means you are in the right place for career opportunities. Many members of staff have moved between Ark schools or the Ark central office to take on new roles.

Newly Qualified Teacher (NQT) programme

We have a three year development programme for new teachers. If you’re an NQT on our programme you’ll receive lots of high-quality face-to-face professional development, in-school training, network-wide support and six full-day conferences. After this, you’ll have the chance to move onto further development programmes such as our *Good to Great* training.



The next stage...

Aspiring to Headship

We’re committed to growing our own school leaders. Our one-year Aspiring to Headship programme is a bespoke placement designed around you to ensure you are equipped with the skills needed for your first Ark headship. This involves visiting great schools, both in the UK and abroad, to see the very best practice.

Teaching Leaders and Future Leaders

We also work with Teaching Leaders and Future Leaders: programmes created in collaboration with Ark which help promising teachers progress into middle and senior leadership positions.

We are a network of 31 primary and secondary schools across Birmingham, Hastings, London and Portsmouth. Each school has its own ethos and character, but all share the same aim: to give every pupil, regardless of their background, the opportunity to go to university or pursue the career of their choice.

Around 90% of our schools which have been inspected by Ofsted are rated as good or outstanding.



What next?

We're always interested in hearing from people who are keen to work with us. Get in touch with our recruitment team on **0203 116 6345** or email us at **schools.recruitment@arkonline.org** for an informal discussion about your options, or check our website for vacancies: **arkschools.org/careers**.

